



## Early Years Foundation Stage

### Staff Ratios Policy

#### Staff: child ratios

At Mayville we expect all nursery staff to hold a level 2 or 3 qualification or above and the nursery manager should have at least two years' experience of working in an early years setting, or have at least two years' other suitable experience. The Head of Department and the Senior Practitioners form the leadership team.

Staffing arrangements meet the needs of all children and ensure their safety. We ensure that children are adequately supervised, including whilst eating, and decide how to deploy staff to ensure children's needs are met. Children are always within sight and hearing of staff.

Only those aged 17 or over are included in ratios if they are suitable.

#### For children aged two:

- there is at least one member of staff for every four children and all staff hold an approved level 2 or 3 qualification
- Staff : child ratios for 2-year-olds has changed from 1:4 to 1:5 (para 3.33)

#### For children aged three and over in independent schools

Where a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, an instructor or another suitably qualified overseas trained teacher, is working directly with the children there must be at least one member of staff for every 13 children.

For classes where the majority of children will reach the age of five or older within the school year, there must be at least one member of staff for every 30 children.

For all other classes at least one other member of staff must hold an approved level 3 qualification.

For children aged three and over in independent schools, where there is no-one with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, no instructor, and no suitably qualified overseas trained teacher, working directly with the children:

- there must be at least one member of staff for every eight children
- at least one member of staff must hold an approved level 3 qualification
- at least half of all other staff must hold an approved level 2 qualification
- There should be 'Adequate supervision' whilst children are eating. This means that children must be within both sight and hearing of staff (para 3.29)